

Secretary

24/09/2026

General Manager
Cyprus Stock Exchange
Nicosia
<https://extranet-oam.cse.com.cy/>

Chairman
Securities and exchange Commission
Nicosia
<https://portal.cysec.gov.cy>

ANNOUNCEMENT

Notification of changes in the top executive management of Logicom Public Limited

The Board of Directors of Logicom Public Limited (the '**Company**') announces that, as part of the reorganisation of the Group's senior executive management, it resolved at its meeting held on 23 September 2026 to appoint Mr Anthoulis Papachristoforou, Deputy Managing Director and Group Chief Financial Officer, to the position of Managing Director of the Company, with responsibility for the Technology and IT divisions, effective from 24 September 2026.

Mr Papachristoforou, an executive member of the Board of Directors since 2013 and a Logicom executive since 2001, will be responsible for the day-to-day management of the Company and its subsidiaries in the Technology and IT divisions, and will report to the Executive Vice-Chairman, Mr Varnavas Irinarchos.

Mr Varnavas Irinarchos, who has served to date as Executive Vice-Chairman and Managing Director, will continue in his role as Executive Vice-Chairman, with responsibility for the Group's strategy, which includes, amongst other matters, the Group's strategic projects, investments and shareholdings, including the investment in Demetra Holdings Plc, and the desalination projects.

To ensure a smooth handover of duties, a transitional period of no more than six (6) months will apply, during which Mr Irinarchos will work closely with Mr Papachristoforou.

The position of Group Chief Financial Officer will be filled through a selection process, which will commence immediately under the responsibility of the Appointments Committee of the Company's Board of Directors, and is expected to be completed before the end of the aforementioned transitional period. Until the appointment of the new Chief Financial Officer, Mr Papachristoforou will continue to oversee the Group's financial management. The Company will issue a further announcement upon completion of the selection process.



Secretary

The Board of Directors wishes Mr Papachristoforou every success in his new role.

LOGICOM SECRETARIAL SERVICES LIMITED
Secretary of Logicom Public Limited

THE CYPRUS STOCK EXCHANGE LAW OF 2007

Notification of appointment, resignation, or movement to the position of President or member of Board of Directors, the General Manager, the Financial Controller, the Auditor, or Head of Accounting Department according to Article 135 (2)

Name of Issuer: LOGICOM PUBLIC LIMITED

Submitted by: Logicom Secretarial Services Limited (Secretary)

Address: 26, Stasinou Street, 2003 Strovolos, Nicosia, Cyprus

To the Cyprus Stock Exchange Council

Name	Position	Date of retirement by rotation
N/A	N/A	N/A

INFORMATION CONCERNING NEW OFFICER

Name	Position of Member – Independence (e.g. Member – Non Executive – Independent)	Profession	Date of Appointment
ANTHOULIS PAPACHRISTOFOROU	MANAGING DIRECTOR, EXECUTIVE – NON-INDEPENDENT	CHARTERED ACCOUNTANT	24/09/2026

SECURITIES OWNED DIRECTLY

DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES
SHARES	617,575

SECURITIES OWNED THROUGH ASSOCIATED PERSONS [Article 137(4)]

NAME	RELATION	DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES
N/A	N/A	N/A	N/A

sgd
Signature

24/09/2026
Date

Note: (1) This statement should be announced to the Cyprus Stock Exchange Council at 71-73 Lordou Vironos Avenue, 1096 Nicosia, P.O. Box 25427, 1309 Nicosia, CYPRUS, Tel +357-22-712300 Fax +357-22-570308, e-mail: info@cse.com. cy, within 24 hrs and 1 hr before the commencement of the next trading session from the day it was decided the resignation or the appointment according to Article 135(2) of the Law of 2007. According to Article 137(4) of the Law of 2007, associated persons are considered (a) the spouse and blood relatives up to the first degree, (b) companies in which any of the persons referred to Article 135(2) hold either directly or indirectly at least 20% of the voting rights.

ANTHOULIS PAPACHRISTOFOROU – CURRICULUM VITAE

Anthoulis Papachristoforou joined Logicom in 2001 at the position of Group Chief Financial Officer, appointed at the Board of Directors in November 2013 and assumed the role of Deputy Managing Director in August 2017.

He holds a bachelor's degree (BA Hons) in Accounting and Finance from the London South Bank University, and a Diploma in Business Studies from the Institute of Commercial Management in Bournemouth, UK.

He is a member of the Association of Chartered Certified Accountants (ACCA) of England and the Institute of Certified Public Accountants of Cyprus (ICPAC).

Prior to joining Logicom, he worked as an auditor with Grant Thornton in Cyprus from 1992 to 1994 and held the position of Coordinator of Corporate Planning and Control at Esso Cyprus Inc. from 1994 to 2001.